

Advertisements for various Contractual post under **Gates Foundation Funded Project Titled “TECHNICAL ASSISTANCE FOR MNH OUTCOMES IN ASSAM (IMPROVING MNH SERVICES OF ASSAM THROUGH TECHNICAL SUPPORT)”** at Gauhati Medical College & Hospital under Govt. of Assam, Guwahati:

Sl. No.	Name of post	No. of post	Minimum Qualification and Experience	Monthly Remuneration (INR)	Age limit (in years)
1.	Project Manager	1(one)	MBBS with MD (O&G, Paediatrics and Com Medicine) or MBBS with MPH having minimum 10 years' experience	2,00,000- 218505/-	60
2	Documentation Expert	1(one)	Masters in Public Health, Social work (MSW) or Social Sciences with minimum 10 years Public Health Experience specifically working in the field of Maternal & Child Health, RMNCH+A	1,25,000-1,48,981/-	50
3.	District Nodal Consultant	4 (four)	MBBS with Masters in Public Health with minimum 5 years post qualification Experience in Health Sector Project specifically working in Public Health programs related to MCH/RMNCH+A	1,00,000-1,24,148/-	50

Email your CV (mentioning the Post applied for and contact number) at [TAMNHGMC@GMAIL.COM](mailto:TAMNHGMC@GMAIL.COM) on or before 29<sup>th</sup> January, 2026. Preliminary shortlisted candidate list for in person interview along with dates will be notified at the official website of Gauhati Medical College <https://gmch.assam.gov.in> TOR of the Post Advertised is available at the website <https://gmch.assam.gov.in>

## **TERMS OF REFERENCE**

### **PROJECT TITLED: “TECHNICAL ASSISTANCE FOR MNH OUTCOMES IN ASSAM (IMPROVING MNH SERVICES OF ASSAM THROUGH TECHNICAL SUPPORT)” FUNDED BY GATES FOUNDATION**

The Government of Assam (GoA) and the Gates Foundation (GF) have entered into a partnership to improve health outcomes, including MNH, in the state. The Gauhati Medical College has been designated by the GoA as the nodal agency to facilitate TA support from the GF to improve maternal and child health outcomes in all the districts of the states while focusing on Districts with a high burden of adverse outcomes. The TA approach has been developed in consultation with the GoA leadership and will be provided through targeted strategies and district level support. The whole effort will be based on a HUB-SPOKE model where a State level PMU will be at State HQ with 6 Technical staffs each having specific expertise who will be responsible for providing TA to all the Districts of Assam along with the District Nodal Consultant (DNC).

#### **POST NAME: PROJECT MANAGER**

No of Post: One (1)

Salary: 2,00,000-2,18,505/- INR

Duration: Initially for 1 year extendable up to 3 years

Age: Up to 60 years

Qualification/Experience /Skills:

- MBBS with MD (O&G, Pediatrics and Com Medicine) or MBBS with MPH having minimum 10 years' experience.
- High Level of Proficiency in MS word, MS excel & Power point.
- Experience working in the project focused on RMNCH+A, MCH, etc.
- Experience in Program Evaluation & monitoring.
- Experience in analyzing and preparing state PIP.
- Experience in Operationalizing Health Programs at field/District Level.
- Strong Analytical, communication and advocacy skills.

Key Deliverables but not limited to the following

- Leading the PMU along with 12 District Nodal Consultants across Assam aiming towards better & improved Maternal & Newborn Health outcome
- Designing newer strategies for effective activation of the FRU for Emergency Obstetrics & Neonatal Care from Basic to Comprehensive.
- Conduct situation analysis of the existing Program & facilities delivering Maternal & Newborn Care
- Create state specific SOP & Strategies for strengthening effective maternal & New born service deliveries
- Leverage use of evidence-based data for Monitoring & evaluation of various program for MNH
- Reviewing all the existing FRU and do the gap analysis in terms of better MNH outcome
- Designing capacity building plans & program for the health care workers delivering MNH services
- Designing newer and sustainable models for efficient & early referral strategies.
- Testing approaches to meet the existing gap through HSS strategies
- Strengthening existing and testing newer models for newborn stabilization prior to referral to appropriate centers.
- Strengthening birth preparedness and complication readiness management through newer and existing Quality ANC interventions.
- Building partnership with the Medical Colleges and research institute for newer evidence-based strategies.
- Providing Technical Assistance to the state in effectively decreasing MMR, NMR & IMR.
- Monitoring Project Deliverables and ensuring its adherence to Project Goals.
- Work closely under the NHM Assam for effective & strategic implementation aiming towards better outcome in MNH
- Willingness to travel across the state for Technical Assistance, Program review and Data Collection.

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#### **POST NAME: DOCUMENTATION EXPERT**

NO of Post: One (1)

Salary: 1,25,000-1,48,981/- INR

Duration: Initially 1-year extendable upto 3 years

Age: Upto 50 years

Qualification/Experience/Skills:

- Masters in Public Health, Social work (MSW) or Social Sciences with minimum 10 years Public Health Experience specifically working in the field of Maternal & Child Health, RMNCH+A.
- Experience in Public Health Project Documentation and Research writing.
- Excellent English writing & editing skills with previous publication of Research article/Reports related to Maternal and Child Health.
- Experience of undertaking & documenting Quantitative as well as qualitative study design like FGD, KII, IDI, etc.
- Proficiency in IT skills like Microsoft Office, G suite application and other related packages
- Proficiency in Data Base Management
- Familiarity with Statistical Software like Stata, SPSS, etc.
- Prior Experience in the field of MIS.
- Excellent communication, time management, prioritization and organizational skills.

Key Deliverables but not limited to the following:

- Documenting all survey or research finding under the guidance of Project Manager of the PMU.
- Supporting PMU with all required data for implementation & analysis.
- Searching and analyzing all relevant existing data and translating data into key information which can be used in an evidence-based manner.
- Ensure proper Collection, Cleaning, Storage of data and timely transmission of data to all the stakeholders ensuring consistency and reliability.
- Generate timely monthly report and supporting documentation need of the Project.
- Coordinate with the Data Analyst of the PMU for strategies strengthening existing Data flow or designing newer strategies.
- Work closely under the NHM Assam for effective & strategic implementation aiming towards better outcome in MNH.
- Willingness to travel across the states for Technical Assistance, Program review and Data Collection.

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### **POST NAME: DISTRICT NODAL CONSULTANT**

No of Post: Four (4) One each at 1. Kamrup, 2. Jorhat 3. Dhubri 4. Nagaon

Salary: 1,00,000-1,24,148/- INR

Duration: Initially 1 year extendable up to 3 years

Age: Up to 50 years

Place of Posting: 4 Selected Zonal Sites across Assam

Qualification/Experience/Skills:

- MBBS with Masters in Public Health with minimum 5 years post qualification Experience in Health Sector Project
- Experience working in Public Health programs related to MCH/RMNCH+A
- Proficiency in Computers skill like MS word, Excel and PowerPoint
- Experience in Monitoring & Evaluation of Health Programs
- Excellent communication & Presentation skills
- Skilled in Data Collection, Analysis and report writing related to RCH indicators

Key Deliverables but not limited to the following:

- Works under the PMU in close coordination with the District Health Authority in strengthening and activating Health Facilities (FRU) for efficient service delivery
- Monitoring and evaluating Health Programs
- Undertaking frequent visit to all the health facility of the allotted Districts for identifying gaps in terms of National/Regional Standards
- Data collection and monthly report writing and disseminating to all the stakeholders
- Providing TA to the District Authority in formulation of District PIP
- Undertaking MDSR and Infant Death review for systematic analysis of Gaps.
- Facilitating implementation of newer strategies/SOP/Guidelines identified by the GoA in technical Coordination with the PMU
- DNC in coordination with the Quality Consultant will initiate activities for Health worker capacity building and documenting processes and challenges identified during their visits and assisting Facilities to come up with Quality Improvement Strategies
- Willingness to travel extensively across the allotted District when required.

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